



I have a job but it doesn't provide for all my needs. What now?

The late Bill Earle once gave a famous money quote, “If your outgo exceeds your income, then your upkeep will be your downfall.” There are two sides to this equation. One side means lowering living expenses. The other side is increasing your income. This could come in the form of an extra part-time job or finding a job similar to the one you have but pays more. Together, getting tight on your budget while downsizing big items like housing and transportation, along with a higher paying job, could be a winning solution, but neither is an easy solution.

Some recommend searching for a similar job in a larger company that pays more. Wherever you work, pay raises will hopefully come with time. Education plays a big role, as does your job performance. Your relationship with your immediate supervisor is also important.

The three websites listed here serve to show the dollar value of different jobs with commensurate levels of experience. It is not meant for you to feel justified, walking into your supervisor’s office to demand a raise. It is instead, meant to help you see your salary potential as you work as unto the Lord and do your best in the role where you see yourself in the future.

<https://www.payscale.com>

Paying the right way, getting paid what you’re worth — it’s complicated, and it matters. Compensation used to be secretive. PayScale helps employers and their employees understand the right pay for every position and effectively communicate about compensation.

<https://www.salary.com>

Salary.com helps people understand their worth – they’ve also helped organizations attract and retain top talent by enabling smarter pay decisions.

[Glassdoor.com](https://www.glassdoor.com)

Glassdoor was created to bring salary transparency and honest company reviews to perspective employees. You can search simultaneously for open jobs and read detailed information on each company's culture.

Brad Jack, “I Have a Job but it Doesn't Provide for All my Needs. What now?”,
Compass-Finances God’s Way, September 10, 2020, www.Compass1.org